

PERSON SPECIFICATION FORM

<b>DEPARTMENT: Economics</b>		
<b>POST TITLE: Lecturer</b>		
<b>CRITERIA</b>	<b>ESSENTIAL (E) or DESIRABLE (D)</b>	<b>TESTED BY (Application Form, Interview, Test, Presentation etc)</b>
<b>QUALIFICATIONS AND TRAINING</b>		
Educated to PhD level (or equivalent), completed or near to completion, in a relevant field..	<b>E</b>	Application form
Prestigious fellowships / prizes.	<b>D</b>	Application form
<b>RESEARCH EXPERIENCE</b>		
Evidence of emerging record of high-quality publications in academic journals and other outlets.	<b>E</b>	Application form/Interview
Successful track record of attracting grant income and other financing for research.	<b>D</b>	Application form
Demonstrable high quality research potential with a clear future research strategy.	<b>E</b>	Application form/Presentation/Interview
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>		
Experience of high-quality teaching in Economics at undergraduate and postgraduate levels.	<b>E</b>	Application form/Interview
Proven ability to manage own teaching, research and related administrative duties.	<b>E</b>	Application form/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission, or to develop projects.	<b>D</b>	Application form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	<b>D</b>	Application form
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Successful development of relationships with external individuals and agencies.	<b>E</b>	Application form/Interview
Effective team-working skills.	<b>E</b>	Presentation/Interview

Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	<b>E</b>	Application form/Presentation/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	<b>E</b>	Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	<b>E</b>	Presentation/Interview
<b>CAPACITY FOR CAREER DEVELOPMENT</b>		
A commitment to continuous personal development.	<b>E</b>	Interview